

ORDINANCE NO. 2021.013

AN ORDINANCE TO ESTABLISH BENEFITS FOR EMPLOYEES RESPONSIBLE FOR THE SAFETY AND SECURITY OF THE CITIZENS OF THE VILLAGE OF BLANCHESTER

WHEREAS, the Village of Blanchester believes that it is within the best interest of its citizens to offer a Longevity Payment Program and Educational Payment Program for Police Officers who serve and protect the citizens of the Village of Blanchester; and

WHEREAS, the Village of Blanchester recognizes the importance of retaining skilled, experienced police officers to remain employed with the Village of Blanchester for its citizens safety and security during an increasing national shortage of certified police officers; and

WHEREAS, the Village of Blanchester recognizes the importance of attracting skilled and trained police officers to its employment for the health, safety and well-being of its citizens; and

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF BLANCHESTER, OHIO THAT:

SECTION ONE: The Council for the Village of Blanchester creates the Blanchester Police Longevity Payment Program. Any Village police officer who, as of June 1, 2021, has been employed by the Village of Blanchester in a full-time capacity, whether temporary or permanent, for three (3) consecutive years, shall receive longevity pay in the amount of \$1,500, payable on or before July 1, 2021. Thereafter, each Village police officer shall receive longevity pay in the amount of \$1,000 upon completion of each additional three (3) year period of full-time employment, payable within 30 days of the 3-year anniversary date of that Village police officer.


SECTION TWO: The Council for the Village of Blanchester creates the Blanchester Police Educational Payment Program. Any Village police officer who is hired by the Village, on or after January 1, 2021, and who is employed by the Village in a full-time or part-time capacity for twenty-four (24) consecutive months shall receive a one-time payment to reimburse up to fifty percent (50%) of the Village police officer's tuition costs of basic certification training up to Three-Thousand Five Hundred Dollars and No Cents (\$3,500.00). Village police officer shall not be eligible for this provision should employment with the Village of Blanchester end prior to the end of the required 24-month period.


Motion made by Reilly Hopkins and seconded by Harry Brumbaugh on this date, June 10, 2021.

The following members of council voted:

Mr. Bauer-	Yea.
Mr. Brumbaugh-	Yea.
Mr. Gephart-	Yea.
Mr. Hollon-	Yea.
Mr. Hopkins-	Yea.
Mr. Simpson-	Yea.

Adopted this 10th day of June, 2021.


John Carman, Mayor


Attest: Sacha Schell, Interim Fiscal Officer

Fiscal Officer's Certificate:

The State of Ohio, County of Clinton, ss:
I, Sacha Schell, Interim Fiscal Officer of the Village of Blanchester, Clinton County, and in whose custody the Files, Journals, and Records are required by the laws of the State of Ohio to be kept, do hereby certify that the foregoing Ordinance is taken and copied from the original Ordinance now on file with said Village, that the foregoing Ordinance has been compared by me with the said original and that the same is a true and correct copy thereof, and has been posted as required by law. This Ordinance has been duly published by posting in the following places: Blanchester Municipal Building, 318 E. Main St.; First National Bank, 121 E. Main St.; Blanchester Post Office, 115 S. Wright St.; Tom's Express Mart, 7529 Fairground Rd.; and at the Blanchester Public Library, 110 N. Broadway St., each for a period of fifteen (15) days commencing on the 10 day of June, 2021.

Witness my signature this 10th day of June, 2021.


Interim Fiscal Officer of the Village of Blanchester, Clinton County, Ohio