

RESOLUTION NO. 2021.029

RESOLUTION AUTHORIZING THE VILLAGE OF BLANCHESTER BOARD OF PUBLIC AFFAIRS AND MAYOR OF BLANCHESTER TO MAKE ADJUSTMENTS TO COMPENSATION OF A BOARD EMPLOYEE AS OBLIGATED BY ITS PREVIOUSLY EXECUTED EMPLOYMENT AGREEMENT

WHEREAS, the Board of Public Affairs for the Village of Blanchester, Clinton County, Ohio (hereinafter "BPA") has previously entered into an Addendum to Director of Utilities Employment Agreement with Ram Reddy on January 2, 2002, wherein the BPA is obligated in paragraph 3 of the Employment Agreement to make certain payments to Mr. Reddy through his employment and to award certain step-raises to Mr. Reddy annually; and

WHEREAS, any change in compensation of BPA employees requires approval of the Village Council for Blanchester, Ohio (hereinafter "Council"); and

NOW THEREFORE, upon consideration of the foregoing, Council finds it necessary and appropriate, two-thirds or more of the members elected thereto concurring, to permit the BPA to make limited adjustments to Mr. Reddy's compensation, only to the extent necessary to fulfill the Board's obligations pursuant to its previously executed Employment Agreement and subject to the following:

1) Any adjustment made to remedy any owed back pay and any corresponding contributions shall not exceed any amount previously agreed upon by the Board of Public Affairs and Village of Blanchester as obligated in the previously executed Employment Agreement;

2) Any adjustment made to remedy any future-step raise agreements shall not exceed any amount previously agreed upon by the Board of Public Affairs and Village of Blanchester as obligated in the previously executed Employment Agreement;

3) Any adjustments pursuant to paragraphs 1 and 2 herein above, regarding paragraph 3 of the Employment Agreement, shall occur only upon Mr. Reddy's execution of waiver of any additional liability or obligation regarding the herein above paragraphs 1 and 2 regarding paragraph 3 of the Employment Agreement, the same being approved by the Office of the Village Solicitor.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the Village of Blanchester, Ohio, two-thirds or more of the members elected thereto concurring, that:

Mr. Hollon made a motion to suspend the rules for three readings and moved the adoption and Mr. Simpson seconded the motion. The roll being called upon its adoption the vote resulted as follows:

Mr. Bauer	Yea
Mr. Brumbaugh	Yea
Mr. Gephart	Yea
Mr. Hollon	Yea
Mr. Hopkins	Yea
Mr. Simpson	Yea

Adopted this 11th day of November, 2021.

John M. Carman

John Carman, Mayor

Tamara S. May

Attest: Tamara S. May, Fiscal Officer

Fiscal Officer's Certificate:

The State of Ohio, County of Clinton, ss:

I, Tamara S. May, Fiscal Officer of the Village of Blanchester, Clinton County, and in whose custody the Files, Journals, and Records are required by the laws of the State of Ohio to be kept, do hereby certify that the foregoing Resolution is taken and copied from the original Resolution now on file with said Village, that the foregoing Resolution has been compared by me with the said original and that the same is a true and correct copy thereof, and has been posted as required by law. This Resolution has been duly published by posting in the following places: Blanchester Municipal Building, 318 E. Main St.; First National Bank, 121 E. Main St.; Blanchester Post Office, 115 S. Wright St.; Tom's Express Mart, 7529 Fairground Rd.; and at the Blanchester Public Library, 110 N. Broadway St., each for a period of fifteen (15) days commencing on the 17th day of November, 2021.

Witness my signature this 17th day of November, 2021.

Tamara S. May

Fiscal Officer of the Village of Blanchester, Clinton County, Ohio

VILLAGE OF BLANCHESTER

FISCAL OFFICER

TAMARA S. MAY

OFFICIAL SEAL