

ORDINANCE NO. 2025.004

**AN ORDINANCE TO ESTABLISH AN EDUCATIONAL PAYMENT PROGRAM FOR
EMPLOYEES OF THE VILLAGE OF BLANCHESTER**

WHEREAS, the Village of Blanchester believes that it is within the best interest of its citizens to offer an Educational Payment Program for its employees to better serve the citizens of the Village of Blanchester; and

WHEREAS, the Village of Blanchester recognizes the importance of retaining skilled, experienced employees to remain employed with the Village of Blanchester to better serve its citizens and remain competitive with other political subdivisions; and

WHEREAS, the Village of Blanchester recognizes the importance of attracting skilled and trained government employees to its employment for the health, safety and well-being of its citizens; and

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE
OF BLANCHESTER, OHIO THAT:**

SECTION 1.

The Council for the Village of Blanchester hereby creates the Village of Blanchester Educational Payment Program. Any Village employee who is not a police officer and is hired by the Village, on or after January 1, 2025, and who is employed by the Village in a full-time or part-time capacity shall be eligible to participate in the Village of Blanchester's Educational Payment Program. Eligibility requirements and guidelines for the Educational Payment Plan are as follows:

1. Village employees that enroll in a class for additional education or certification shall, after thirty-six (36) consecutive months of employment with the Village after the class is completed, receive a one-time payment to reimburse up to fifty percent (50%) of the Village employee's tuition costs for the class.
2. Reimbursement for the class shall not exceed Three-Thousand Five Hundred Dollars (\$3,500.00).
3. The class must be directly related to the Village employee's job duties within the Village. Prior to enrollment in a class, the Village employee must receive approval from both the employee's department head and Village Council. If the employee is a department head, only Village Council approval is required.
4. Prior to receiving reimbursement, the Village employee shall furnish his or her diploma/certificate to the employee's department head and Village Council.

5. Village employees shall not be eligible for the Educational Payment Program should employment with the Village of Blanchester end prior to the end of the required 36-month period.

SECTION 2.

This Ordinance shall not apply to Village of Blanchester police officers.

SECTION 3.

The Village of Blanchester finds and determines that all formal actions of this Village concerning and relating to the adoption of this Ordinance were taken in an open meeting of the Village of Blanchester and that all deliberations of this Village of Blanchester that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

SECTION 4.

This Ordinance is declared to be an emergency measure necessary for the immediate preservation of the peace, health, safety and general welfare of the people of this municipality, and shall take effect at the earliest date provided by law. This Ordinance must be passed as an emergency due to time constraints.

Mrs. Lewis made a motion to approve the adoption. Mr. Hill seconded the motion and the roll being called upon its adoption the vote resulted as follows:

Mr. Garner	Absent
Mr. Gephart	Y
Mr. Hill	Y
Mr. Hopkins	Y
Mrs. Lewis	Y
Mr. Parks	Y

Adopted this 27th day of March, 2025.



John Carman, Mayor



Attest: Regina Johnson, Fiscal Officer

Fiscal Officer's Certificate:

The State of Ohio, County of Clinton, ss:

I, Regina Johnson, Fiscal Officer of the Village of Blanchester, Clinton County, and in whose custody the Files, Journals, and Records are required by the law of the State of Ohio to be kept, do hereby certify that the foregoing Ordinance is taken and copied from the original Ordinance now on file with said Village, that the foregoing Ordinance has been compared by me with the said original and that the same is a true and correct copy therefor, and has been posted as required by law.

Witness my signature this 27th day of March, 2025.



Fiscal Officer of the Village of Blanchester, Clinton County, Ohio



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