

Regular Council Meeting
02/14/2019
7:00 PM
Municipal Building

Gary Bauer, Don Gephart, Chad Hollon, Reilly Hopkins, and Cindy Sutton were present. Mayor John Carman presided over the meeting.

Mayor stated that Parks had requested to present their report first due to a scheduling conflict. Mayor asked Andrew if he had reviewed the Parking Resolution 2019.009. Reilly asked if it could be covered under committees.

HOPKINS/HOLLON: Motion to revise agenda by moving Parks to present right after meeting agenda is accepted and adding Resolution 2019.009 and motion to accept agenda with these changes. All voted yea.

PARKS

Russ Kidd announced the Parks Department would like to purchase a new tractor to be expensed out of Parks Capital Outlay. This tractor is actually worth about \$20,000, but Parks is purchasing for around \$16,500. Specific details of the tractor were discussed. There was common consent for the purchase among Council.

COUNCIL SEAT VACANCY

Mayor stated Council would be recessing into executive session to interview potential candidates for open Council seat vacancy.

GEPHART/BAUER: Motion to recess to executive session 121.22 (G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee inviting Mayor, Solicitor, Dick Simpson and James Constable. Roll call was made. All voted yea. Council recessed at 7:10 PM.

Roll call was made. Meeting resumed at 7:58 PM.

GEPHART/BAUER: Motion to appoint Dick Simpson to fill Council seat vacancy. Roll call was made. Sutton, Gephart, Bauer voted yea; Hollon/Hopkins abstained. Solicitor confirmed the motion passed due to majority vote.

Reilly explained he would like to thank both candidates for interviewing, but had abstained because he wanted more time to think. Chad Hollon seconded he had abstained for the same reason.

Mayor proceeded with swearing Dick Simpson in. Dick was then invited to sit in with Council. Niceties and well wishes were exchanged between Mayor and James Constable and Dick Simpson.

APPROVAL OF MINUTES

Minutes from 01/24/19 were presented to Council.

BAUER/GEPHART: Motion to approve minutes from 01/24/19 as presented. All voted yea.

APPROVAL OF BILLS

Bills were presented to Council.

HOLLON/BAUER: Motion to approve bills as presented. Roll call was made. All voted yea.

GUEST SPEAKERS

Karie Novesl, Hylant (Ohio Plan) Client Service Executive, was introduced by Mayor. Karie passed out proposals to Council for a renewal quote. She stated there had been a couple of changes to the plan, but no coverages were removed. Added coverages included Social Engineering. (i.e. email phishing schemes, providing \$5,000 coverage with increased limits if needed) and Malicious Assailant coverage (i.e. shooter comes into a meeting or offices). Dark web assessments for potential breaches and free upcoming training options were discussed. Property values were increased by >\$323,000. She stated she had gone over the comparison side by side with the PEP proposal, but wasn't certain of some things listed on the comparison. She confirmed both programs are comparable. She explained in the intergovernmental agreement in the PEP plan, an entity would take any claims known or unknown upon termination of plan and went over the difference between claims paid vs. occurrence coverage. Mayor asked if the electrical poles coverage had increased; Karie answered there was currently \$1,030,000 on the plan proposal. Don inquired about the Chamber of Commerce being covered by Ohio Plan for their events. Karie explained the Chamber would need its own coverage. Karie clarified when the Truecraft claim comes off the plan, the premiums would decrease, and confirmed it should fall off the plan next year.

GEPHART/BAUER: Motion to adopt Resolution 2019.003, a Resolution Renewing the Contract with Hylant Group for Liability Insurance Coverage and Authorizing the Mayor to Enter into Agreement. Roll call was made. All voted yea.

COMMITTEE REPORTS

Cindy went over the Finance Committee meeting discussions which included fiber optics, Safe Routes to Schools, Hylant insurance renewal.

Reilly went over Safety Committee meeting minutes and introduced Ordinance 2019.010 to Council written by Chief Reinbolt.

HOPKINS/HOLLON: Motion to place Ordinance 2019.010, Unlawful Parking of Motor Vehicles, on first reading. Roll call was made. All voted yea.

Cindy reviewed Planning/Zoning Committee meeting minutes.

OLD BUSINESS

Mayor introduced Ordinance 2019.008 to Council, after which Andrew gave a brief synopsis of history regarding the matter. He stated the auditor's office had not updated their records; therefore, a revised ordinance was needed to reflect all owners and all lots involved in the legal matter.

HOLLON/GEPHART: Motion to place Ordinance 2019.008, to Vacate Alley Running Perpendicular from Carr Street to Burroughs Street Running in a General North-South Direction Behind Lots 1,2,3,4,5,6 & 11 of the Burroughs Heirs Addition, on emergency reading. Roll call was made. All voted yea.

HOLLON/BAUER: Motion made to adopt Ordinance 2019.008, to Vacate Alley Running Perpendicular from Carr Street to Burroughs Street Running in a General North-South Direction Behind Lots 1,2,3,4,5,6 & 11 of the Burroughs Heirs Addition. Roll call was made. All voted yea.

Cindy confirmed that after the 25th the Village would be dismissed at the court hearing regarding this ordinance matter.

NEW BUSINESS

Mayor introduced Resolution 2019.002 to Council.

SUTTON/GEPHART: Motion made to adopt Resolution 2019.002, a Resolution Designating New Signatories Concerning the Village of Blanchester's Safety Deposit Box. Roll call was made. All voted yea.

Mayor introduced Resolution 2019.004 to Council.

HOLLON/GEPHART: Motion made to adopt Resolution 2019.004, a Resolution Authorizing Fund Balance Adjustments Incurred From 2015-2016 State Audit and Establishing Fund Balance Adjustment Schedules. Roll call was made. All voted yea.

Jewelie asked permission from Council to do both January and February fund balance adjustments in February since January had passed for 2019. There was common consent agreement amongst Council members.

Mayor introduced Resolution 2019.005 to Council.

GEPHART/BAUER: Motion made to adopt Resolution 2019.005, a Resolution Allowing the Fiscal Officer to Make Transfers in Order to Pay Sewer and Water Bond Debts and Authorizing Sewer Reserve Fund Transfers to Sewer Bond Payment Fund. Roll call was made. All voted yea.

Mayor introduced Resolution 2019.006 to Council. Ram gave more details regarding the matter.

HOLLON/SUTTON: Motion made to adopt Resolution 2019.006, a Resolution Authorizing the Mayor of the Village of Blanchester to Enter into Agreement with Choice One Engineering for Fancy Street Water Main and Repaving Project with revisions. Roll call was made. All voted yea.

Mayor introduced Resolution 2019.007 to Council.

HOLLON/SUTTON: Motion made to adopt Resolution 2019.007, a Resolution Establishing New Fund 4911, Fancy Street Project, for the Village of Blanchester. Roll call was made. All voted yea.

Resolution 2019.009 was introduced to Council. Benefits of working with the Village were discussed amongst Council.

HOLLON/HOPKINS: Motion made to adopt 2019.009, Resolution Expressing the Intent of the Legislative Authority of the Village of Blanchester to Retain a Municipal Police Department. Roll call was made. All voted yea.

POLICE DEPARTMENT

Chief Reinbolt thanked Council for passing Resolution 2019.009. He referenced his recent 2018 report.

STREET

Wayne Clifton stated that all new signs have to be in place by August and gave an update on road salt. Chad asked for update regarding signage from the state.

PUBLIC COMMENT

James Constable stated "this will be my last negative comment" and expressed his disapproval with Council not looking into the Safe Routes for School. Mayor stated that they actually were. James Constable then redacted his comment.

GEPHART/BAUER: Motion to recess to executive session 121.22 (G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public

employee inviting Mayor, Solicitor, Ram Reddy and Wayne Clifton. Roll call was made. All voted yea. Dismissed at 9:13 PM.

Roll call was made. Meeting resumed at 9:54 PM.

GEPHART/HOLLON: Motion to approve BPA reference pay scale changes (Exhibit A). All voted yea.

GEPHART/HOLLON: Motion to make changes per the Board of Public Affairs' recommendations per the attachment (Exhibit B) and approve increase for Frank Rinear from S-2-E to S-2-F, Jared Horner from W-2-E-W-2-F, Rick Christian from U-1-F to U-1-G (effective pay period beginning 02/17/19), and Stephanie Howard from G-H and increasing hours from 24 hours/week to 34 hours/week (effective pay period beginning 3/3/19). Roll call was made. All voted yea.

BPA

Ram Reddy thanked Council for approving salary change recommendations. Chad thanked the BPA departments for all of their hard work over the past few months.

SOLICITOR

None.

FISCAL OFFICE

None.

MAYOR

Mayor gave an update on Safe Routes to School stating he had met with Taylor Stuckert and spoken with engineering. An estimate was being prepared currently.

HOLLON/HOPKINS: Motion to adjourn. All voted yea. Meeting adjourned at 9:59 PM.

Approved: 02/28/2019

Mayor: John M. Carman

Attest: Julie Castel

VILLAGE OF BLANCHESTER BOARD OF PUBLIC AFFAIRS

SALARY / WAGE SCALE

BI-WEEKLY PAY PERIODS

EFFECTIVE AUGUST 14, 2014

TITLE	CODE	A	B	C	D	E	F	G	H	I	J	K	L	M	N
UTILITIES DIRECTOR	A-1 P.P.	\$2,707.98	\$2,871.18	\$3,043.37	\$3,225.71	\$3,420.43	\$3,625.27	\$3,842.48	\$4,072.09	\$4,316.42	\$4,589.93	\$5,082.43	\$5,347.05	\$5,614.40	\$5,895.12
BUSINESS MGR/CLERK	A-2 P.P.	\$900.00	\$1,150.10	\$1,281.50	\$1,319.90	\$1,385.95	\$1,434.50	\$1,506.25	\$1,581.60	\$1,660.68	\$1,740.04	\$1,824.45	\$1,911.12	\$2,006.78	\$2,108.08
ASST. CLERK	A-3 HR	\$13.39	\$14.03	\$14.88	\$15.66	\$16.43	\$17.25	\$18.12	\$19.03	\$19.95	\$20.55	\$21.30	\$22.05	\$22.85	\$23.65
OFFICE STAFF	A-4 HR	\$11.85	\$12.44	\$13.06	\$13.72	\$14.40	\$15.12	\$15.88	\$16.65	\$17.50	\$18.05	\$18.60	\$19.20	\$19.70	\$20.40
ELECTRIC															
ELECTRIC SUPERVISOR	E-1	\$24.34	\$25.55	\$26.82	\$28.17	\$29.58	\$31.06	\$32.16	\$34.50	\$36.00	\$40.00	\$42.00	\$44.00	\$46.75	\$49.00
LINEMAN 1ST CLASS	E-2	\$22.89	\$24.04	\$25.24	\$26.50	\$27.83	\$29.22	\$30.68	\$32.21	\$34.50	\$36.00	\$38.00	\$40.00	\$42.40	\$45.00
LINEMAN 2ND CLASS	E-3	\$18.12	\$18.99	\$19.92	\$20.93	\$21.98	\$23.09	\$24.24	\$25.45	\$27.00	\$28.00	\$30.00	\$32.00	\$33.50	\$35.00
LINEMAN 3RD CLASS	E-4	\$16.53	\$17.29	\$18.15	\$19.06	\$20.01	\$21.02	\$22.07	\$23.17	\$24.33	\$25.55	\$27.00	\$29.00	\$31.00	\$32.10
LINEMAN HELPER	E-5	\$14.03	\$14.88	\$15.66	\$16.43	\$17.25	\$18.12	\$19.03	\$19.99	\$22.00	\$23.50	\$24.35	\$25.30	\$26.35	\$27.40
APPRENTICE	E-6	\$11.85	\$12.44	\$13.06	\$13.72	\$14.40	\$15.12	\$15.88	\$17.50	\$19.00	\$20.00	\$20.70	\$21.50	\$22.35	\$23.25
WATER															
WATER SUPERVISOR	W-1	\$18.08	\$18.99	\$19.83	\$20.83	\$21.80	\$22.89	\$24.04	\$25.24	\$26.50	\$27.83	\$28.94	\$30.10	\$31.30	\$32.56
OPERATOR	W-2	\$15.65	\$16.47	\$17.25	\$18.12	\$18.99	\$19.92	\$20.93	\$21.98	\$23.09	\$24.24	\$25.21	\$26.22	\$27.27	\$28.36
PLANT HELPER	W-3	\$12.83	\$13.39	\$14.03	\$14.88	\$15.66	\$16.43	\$17.25	\$18.12	\$19.03	\$19.99	\$20.79	\$21.62	\$22.49	\$23.39
APPRENTICE	W-4	\$11.05	\$11.85	\$12.44	\$13.06	\$13.72	\$14.40	\$15.12	\$15.88	\$16.67	\$17.50	\$18.20	\$18.93	\$19.69	\$20.47
WASTE WATER															
SEWER SUPERVISOR	S-1	\$18.08	\$18.99	\$19.83	\$20.83	\$21.80	\$22.89	\$24.04	\$25.24	\$26.50	\$27.83	\$28.94	\$30.10	\$31.30	\$32.56
OPERATOR	S-2	\$15.65	\$16.47	\$17.25	\$18.12	\$18.99	\$19.92	\$20.93	\$21.98	\$23.09	\$24.24	\$25.21	\$26.22	\$27.27	\$28.36
PLANT HELPER	S-3	\$12.83	\$13.39	\$14.03	\$14.88	\$15.66	\$16.43	\$17.25	\$18.12	\$19.03	\$19.99	\$20.79	\$21.62	\$22.49	\$23.39
APPRENTICE	S-4	\$11.05	\$11.85	\$12.44	\$13.06	\$13.72	\$14.40	\$15.12	\$15.88	\$16.67	\$17.50	\$18.20	\$18.93	\$19.69	\$20.47
UTILITY/MAINTENANCE															
UTILITY MAN	U-1	\$15.65	\$16.47	\$17.24	\$18.12	\$18.99	\$19.92	\$20.93	\$21.98	\$23.09	\$24.24	\$25.21	\$26.22	\$27.27	\$28.36
HELPER	U-2	\$12.83	\$13.39	\$14.03	\$14.88	\$15.66	\$16.43	\$17.25	\$18.12	\$19.03	\$19.99	\$20.79	\$21.62	\$22.49	\$23.39
APPRENTICE	U-3	\$11.05	\$11.85	\$12.44	\$13.06	\$13.72	\$14.40	\$15.12	\$15.88	\$16.67	\$17.50	\$18.20	\$18.93	\$19.69	\$20.47

RENUNERATION OF HIGHEST STATE CERTIFICATION IN EACH DEPARTMENT

CLASS I STATE OF OHIO OPERATOR'S CERTIFICATION @ \$25.00 PER PAY PERIOD

CLASS II STATE OF OHIO OPERATOR'S CERTIFICATION @ \$50.00 PER PAY PERIOD

CLASS III STATE OF OHIO OPERATOR'S CERTIFICATION @ \$75.00 PER PAY PERIOD

CERTIFIED PROFESSIONAL ENGINEER (PE) @ \$100.00 PER PAY PERIOD

2/14/2019 Approved by Council

Exhibit A

MEMORANDUM

Date: February 14, 2019
To: The Honorable Mayor and the Village Council
From: The Trustees of the Board of Public Affairs
Subject: Employee Pay Raises

At the February 7, 2019 meeting, the Board of Trustees of Public Affairs (BPA) voted to recommend the Council:

1. To authorize the BPA to raise the upper limit of the pay range from \$44.00 (E-1-L) to \$49.00 (E-1-N) with appropriate steps in the wage scale (unofficial) for Electric Department Supervisor and use it as needed with immediate effect.
2. To authorize the BPA to raise the upper limit of the current pay range from \$40.00 (E-2-L) to \$44.00 (E-2-N) with appropriate steps in the wage scale (unofficial) for Electric Department Lineman and use it as needed with immediate effect.
3. To approve the employees for a pay raise as shown below:
 - Rusty Hampton from step: E-1-J to E-1-L

With Council's approval, these raises will become effective from the next full pay period in February 2019.

Respectfully,
Board of Public Affairs