

AMENDED RESOLUTION NO. 2018.039

WHEREAS, the Council of the Village of Blanchester, Ohio has adopted Resolution No. 2018.039 as a show of employee appreciation and as an inducement for continued employment; and

WHEREAS, Governor Mike DeWine issued executive order number 2020-01D which declared a state of emergency regarding the Covid-19 pandemic on March 14, 2020; and

WHEREAS, Interim Director of the Ohio Department of Health, Lance D. Himes, issued revised order mass gatherings in the State of Ohio, limiting the amount of people who are able to gather to 10 people on November 15, 2020; and

WHEREAS, the Village of Blanchester employs more than 10 people, the Mayor of Blanchester has brought before the Council of the Village of Blanchester an amendment to Resolution No. 2018.039 to allow for the payment of One-Thousand Dollars (\$1,000) for the Employee Appreciation Dinner to be allocated to allow for the purchase of a Christmas ham for each Village of Blanchester Employee.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF BLANCHESTER, STATE OF OHIO, THAT:

The Council of the Village of Blanchester adds a new section number 4 to the original Resolution No. 2018.039 below that will state that:

4. The Council finds that, in years where there is an inability to hold an Employee Appreciation Dinner because of any governmental act that prohibits such a Dinner from taking place, that the allocated \$1,000 shall be reallocated from an Employee Appreciation Dinner to pay for a Christmas ham for each Village of Blanchester Employee.

A RESOLUTION AUTHORIZING THE PAYMENT FOR AN EMPLOYEE APPRECIATION DINNER IN AN AMOUNT NOT TO EXCEED ONE THOUSAND DOLLARS (\$1,000.00)

WHEREAS, the State of Ohio Attorney General Opinion Number 82-006 states that "... [M]eals, refreshments and other amenities are fringe benefits which may properly be provided by units of local government to their employees as a form of compensation, if authorized by the officer or body having the power to fix the compensation of such employees;" and,

WHEREAS, the Auditor of State Technical Bulletin Number 2003-005 requires authorization of such fringe benefits be made prospectively by Resolution of the Board and Village Council as the bodies having the power to fix compensation of such employees; and

WHEREAS, the Village of Blanchester Board of Public Affairs has, by Resolution No. 2018.039 authorized payment for an Employee Appreciation Dinner, finding said Dinner an inducement for continued employment has requested the Council authorize the same.

NOW THEREFORE, be it hereby resolved by the Council the following:

1. The Council finds the provision of an Employee Appreciation Dinner, excluding alcoholic beverages, a proper public purpose, the same being a fringe benefit and inducement for employees to continue in the employ of the Village.
2. The Council authorizes payment for an employee Appreciation Dinner in an amount not to exceed one thousand dollars (\$1,000.00).
3. The Director of Utilities is authorized to take any such action reasonably necessary to effectuate this Resolution.
4. The Council finds that, in years where there is an inability to hold an Employee Appreciation Dinner because of any governmental act that prohibits such a Dinner from taking place, that the allocated \$1,000 shall be reallocated from an Employee Appreciation Dinner to pay for a Christmas ham for each Village of Blanchester Employee.

Richard Simpson moved the adoption and Don Gephart seconded the motion and the roll being called upon its adoption the vote resulted as follows:

Mr. Bauer-	Yea.
Mr. Brumbaugh-	Yea.
Mr. Gephart-	Yea.
Mr. Hollon-	<i>Absent.</i>
Mr. Hopkins-	Yea.
Mr. Simpson-	Yea.

Adopted this 10th day of December, 2020.



John Carman, Mayor



Attest: Jewelie Casteel, Fiscal Officer



Fiscal Officer's Certificate:

The State of Ohio, County of Clinton, ss:

I, Jewelie Casteel, Fiscal Officer of the Village of Blanchester, Clinton County, and in whose custody the Files, Journals, and Records are required by the laws of the State of Ohio to be kept, do hereby certify that the foregoing Resolution is taken and copied from the original Resolution now on file with said Village, that the foregoing Resolution has been compared by me with the said original and that the same is a true and correct copy thereof, and has been posted as required by law. This Resolution has been duly published by posting in the following places: Blanchester Municipal Building, 318 E. Main St.; First National Bank, 121 E. Main St.; Blanchester Post Office, 115 S. Wright St.; Tom's Express Mart, 7529 Fairground Rd.; and at the Blanchester Public Library, 110 N. Broadway St., each for a period of fifteen (15) days commencing on the 10th day of Dec, 2020.

Witness my signature this 10th day of December, 2020.



Fiscal Officer of the Village of Blanchester, Clinton County, Ohio