

# RESOLUTION NO. 2020.014

## A RESOLUTION RENEWING THE CONTRACT WITH EMPLOYEE BENEFIT SERVICE CENTER AS THE VILLAGE OF BLANCHESTER'S THIRD-PARTY ADMINISTRATOR

**WHEREAS**, the Village of Blanchester's employee health plan is self-funded by the Village of Blanchester, and;

**WHEREAS**, the Village of Blanchester is under a one (1) year contract with Employee Benefit Service Center as the Village of Blanchester Health Plan's third-party administrator (TPA), and;

**WHEREAS**, the contract with Employee Benefit Service Center expires on August 31, 2020, and;

**WHEREAS**, it is the Village of Blanchester's desire to renew the contract with Employee Benefit Service Center for one (1) year, and;

**WHEREAS**, the Village of Blanchester by its Council, amends the existing benefits, and;

**NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF BLANCHESTER THAT:**

**Section 1:** Certus Sirius America of the presented choices of plans shall be adopted (see Exhibit A).

Don Gephart moved the adoption and Harry Brumbaugh seconded the motion and the roll being called upon its adoption the vote resulted as follows:

Mr. Bauer-	Yea.
Mr. Brumbaugh-	Yea.
Mr. Gephart-	Yea.
Mr. Hollon-	Yea.
Mr. Hopkins-	Yea.
Mr. Simpson-	Yea.

Adopted this 13th day of August, 2020.

  
John Carman, Mayor

  
Attest: Jewellie Casteel, Fiscal Officer

Fiscal Officer's Certificate:

The State of Ohio, County of Clinton, ss:

I, Jewellie Casteel, Fiscal Officer of the Village of Blanchester, Clinton County, and in whose custody the Files, Journals, and Records are required by the laws of the State of Ohio to be kept, do hereby certify that the foregoing Resolution is taken and copied from the original Resolution now on file with said Village, that the foregoing Resolution has been compared by me with the said original and that the same is a true and correct copy thereof, and has been posted as required by law. This Resolution has been duly published by posting in the following places: Blanchester Municipal Building, 318 E. Main St.; First National Bank, 121 E. Main St.; Blanchester Post Office, 115 S. Wright St.; Tom's Express Mart, 7529 Fairground Rd.; and at the Blanchester Public Library, 110 N. Broadway St., each for a period of fifteen (15) days commencing on the ~~21st~~ day of ~~August~~ 2020.

Witness my signature this 13th day of August, 2020.

  
Fiscal Officer of the Village of Blanchester, Clinton County, Ohio





Resolution 2020, 014 Exhibit A

Village of Blanchester

Renewal Effective 9/1/2019	2019 Plan Year	2019 Plan Year	2019 Plan Year	2020 Renewal
MGU	Carrier	Estimated Actual Costs	Certus	Certus
Specific Deductible (Family)	Sirius America \$35,000		Sirius America \$35,000	IOA Re US Fire \$35,000
Aggregate Spec Deductible	\$40,000		\$40,000	\$40,000
PPO: Cigna	<b>Family Spec Ded</b>		<b>Family Spec Ded</b>	<b>Family Spec Ded</b>
Contracts:				
Specific	24/12		24/12	24/12
Aggregate	24/12		24/12	24/12
Specific Annual Maximum	Unlimited		Unlimited	Unlimited
Aggregate Annual Maximum	\$1,000,000		\$1,000,000	\$1,000,000
Coverages: Specific	Medical, Rx		Medical, Rx	Medical, Rx
Aggregate	Medical, Rx		Medical, Rx	Medical, Rx
Enrollment as of:				
Single:	6	7	6	6
Family:	17	17	17	17
Total:	23	24	23	23
<b>Fixed Administrative Costs</b>				
EBS Administrative Fees	27.00	\$ 27.00	\$ 27.00	\$ 27.00
UR/CM/PPO Access Fees	22.00	\$ 22.00	\$ 22.00	\$ 22.00
Monthly Total:	1,127.00	\$ 1,176.00	\$ 1,127.00	\$ 1,127.00
Annual Total:	13,524.00	\$ 14,112.00	\$ 13,524.00	\$ 13,524.00
<b>Fixed Reinsurance Rates:</b>				
Single:	306.12	\$ 306.12	\$ 297.56	\$ 290.30
Family:	835.30	\$ 835.30	\$ 876.62	\$ 885.31
Monthly Reinsurance Total:	16,036.82	\$ 16,342.94	\$ 16,687.90	\$ 16,792.07
Annual Reinsurance Total:	192,441.84	\$ 196,115.28	\$ 200,254.80	\$ 201,504.84
<b>Claims Liability: Medical Only</b>				
Single:	601.78	\$ 191.63	\$ 553.95	\$ 553.39
Family:	1,635.24	\$ 479.07	\$ 1,580.88	\$ 1,600.70
Monthly Attachment Point:	31,409.76	\$ 9,485.60	\$ 30,198.66	\$ 30,532.24
Annual Attachment Point:	376,917.12	\$ 113,827.20	\$ 362,383.92	\$ 366,386.88
<b>Monthly Maximums</b>				
Single:	956.90	\$ 546.75	\$ 900.51	\$ 892.69
Family:	2,519.54	\$ 1,363.37	\$ 2,506.50	\$ 2,535.01
<b>Annual Summary:</b>				
Administration:	13,524.00	\$ 14,112.00	\$ 13,524.00	\$ 13,524.00
Premium:	192,441.84	\$ 196,115.28	\$ 200,254.80	\$ 201,504.84
Aggregate Claims (Att Pt):	376,917.12	\$ 113,827.20	\$ 362,383.92	\$ 366,386.88
Maximum Costs: (Max Claims + Fixed)	582,882.96	\$ 324,054.48	\$ 576,162.72	\$ 581,415.72
<b>Additional Liability:</b>				
Laser Liability:				
Agg Spec Liability:	40,000.00	\$	\$ 40,000.00	\$ 15,000.00
Total Fixed Costs and Addit'l Liability		\$	\$ 616,162.72	\$ 40,000.00
<b>% Change from Current:</b>			4%	4%
Fixed Costs: (Admin and Premium)			-1%	0%
Maximum Costs: (Claims + Fixed)				

Laser: \$50k

Plan Changes:

Contingencies:

\*Admin fee includes Medical, Rx, dental UR/CM/PPO includes MMO, QCP and DentelMax access fee  
 Spreadsheet does not include dental claims/liability  
 EBSC will retain the 2% admin fee for all COBRA Enrollees

