

Regular Council Meeting
02/13/2020
7:00 PM
Municipal Building

Gary Bauer, Harry Brumbaugh, Don Gephart, Chad Hollon, Reilly Hopkins, and Richard Simpson were present. Mayor John Carman presided over the meeting.

Mayor presented the agenda and requested discussion of Vacation Leave Addendum be tabled.

HOPKINS/SIMPSON: Motion to accept agenda as presented. All voted yea.

APPROVAL OF MINUTES

Minutes from 01/23/20 were presented to Council.

HOLLON/BRUMBAUGH: Motion to approve minutes from 01/23/20 as presented. All voted yea.

APPROVAL OF BILLS/ADJUSTMENTS

Bills and adjustments were presented to Council.

ADJUSTMENTS 02/13/2020

FUND/DEPT	UJAN ACCT #	FUND
TOTAL GEN FUND		\$0.00
ELECTRIC CONTINGENCIES	5301-930-930	\$ (11,500.00)
ELECTRIC UNEMPLOYMENT COMPENSATION	5301-514-240	\$ 11,500.00
PARKS TAX COLLECTION FEES	2042-740-344	\$ 5,000.00
TOTAL OTHER		\$5,000.00
TOTAL GEN FUND+OTHER		\$5,000.00

HOLLON/SIMPSON: Motion to approve bills and adjustments as presented. Roll call was made. All voted yea.

GUEST SPEAKERS

Mayor introduced Karie Novesl, Hylant Client Service Executive, who confirmed that the liability insurance renewal proposal had been sent in advance of the meeting. She stated there would be an inflationary increase to property. She confirmed that 2 new vehicles had been added to the plan since last year. Karie explained there was an addition of new coverage in the proposal: Malicious Act for any unpredicted injuries/death resulting from random malicious acts. Mayor inquired about the limit (\$1 million) on the Malicious Act coverage. Karie explained that \$1 million is the minimum allowed for this type of coverage and if more coverage was desired, it could be added to the plan. Karie discussed CyberClearsafe, a check through the dark web, email addresses, compromises to the system, etc. Leadership training is provided for free as well as are discounted services provided (i.e., grant writing, competitive bidding assistance, etc.). She discussed lowering deductibles if Council desired.

Resolution 2020.003 was presented to Council. Mayor confirmed the renewal annual premium amount would be \$37,650.

HOLLON/BAUER: Motion to adopt Resolution 2020.003, Resolution Renewing the Contract with Hylant Group for Liability Insurance Coverage and Authorizing the Mayor to Enter into Agreement. Roll call was made. All voted yea.

COMMITTEE REPORTS

None.

OLD BUSINESS

Ordinance 2020.002 was reintroduced by the Mayor.

BAUER/HOLLON: Motion to place Ordinance 2020.002, An Ordinance: I. To vacate that portion of the Wright-Broadway Street Alley which runs from Wright Street to Broadway Street and dividing Lot No. 15 of the Original Town of Blanchester & Lot No. 14 of the W.H. Baldwin's Addition on the North side from Lot No. 70 of the Wilfred Cusick's Addition and portion Lot No. 43 of the W.H. Baldwin Addition on the South side; and furthermore, II. To close to vehicular traffic the Alley running from Main Street in a general North-West to South-East direction and dividing Lot Nos. 9 & 14 of the W.H. Baldwin Addition on the North side from Lot Nos. 13 & 15 of the Original Town of Blanchester on the South side, the same to remain only open to pedestrian traffic, on second reading. Roll call was made. All voted yea.

Mayor stated there were questions regarding the closing of the alley, and John Lucas, Project Manager from K4 Architecture, was introduced to help with questions. John explained green space would be landscaped with a sidewalk running toward the building. Discussion took place regarding any delivery trucks needing to make clearance if needed to the back of the building if the alley were to be completely closed or blocked off. Andrew said the ordinance could be reworded to "no through traffic". He explained if Council wished to amend the ordinance in this manner, it could still be placed on its third reading with the amendment at the next meeting.

NEW BUSINESS

Mayor had recommended appointing Reilly Hopkins as the new Credit Card Policy Compliance Officer.

HOLLON/BRUMBAUGH: Motion to appoint Reilly Hopkins as Credit Card Policy Compliance Officer. Roll call was made. Five voted yea; Hopkins abstained.

Ordinance 2020.004 was presented to Council. Don stated he believed the rate increase to be high. Reilly stated he had discussed with about 40 residents who were in favor of increasing the rate of trash over having an earnings tax and discussion ensued regarding how the increase could possibly help to provide matching grant monies when needed.

HOPKINS/HOLLON: Motion to place Ordinance 2020.004, Providing for Rates for Residential Collection and Disposal of Garbage, Trash and Rubbish, on first reading. Roll call was made. Five voted yea; Don Gephart voted no.

POLICE DEPARTMENT

None.

STREET

None.

PARKS

Tom announced Parks had received a \$950 reimbursement check back from the Village's liability insurance for the trailer theft in 2019.

BPA

None.

SOLICITOR

None.

FISCAL OFFICE

Jewelie stated the 2019 Annual Financial Statement has been filed and the news article notice has been submitted. Chad explained there had been an error in payroll resulting from the vacation payout to 2 employees after the end of 2019 which had been corrected. Jewelie

confirmed the correction had been approved by both UAN and Ohio Police and Fire representatives.

MAYOR

Mayor proposed Village yard sale dates for 2020 to be May 7th-9th and September 10th-12th.

GEPHART/BAUER: Motion to accept proposed Village yard sale dates. All voted yea.

Mayor proposed a change to the Planning Commission appointment from Don Gephart to Harry Brumbaugh and proposed to renew the appointment of Tina Fischer and Mike Mider for another term.

HOPKINS/HOLLON: Motion to accept proposed changes to board members. All voted yea.

PUBLIC COMMENT

Pete Keiffer, 303 N Columbus Street, stated there is an ongoing problem with recycling bins in town with residents putting alternate items in the bins.

James Constable, 716 Cherry Street, questioned the proposed increase on garbage collection. "I don't know why you need an increase from the residents."

Don introduced Billy Knapp in attendance who was currently working on obtaining his Eagle Scout badge.

EXECUTIVE SESSION

GEPHART/BAUER: Motion to recess to executive session pursuant to 121.22(G)(1) to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official inviting Mayor, Solicitor, Ram Reddy and Fiscal Officer. Roll call was made. Recessed at 7:50 PM.

Roll call was made. Council resumed at 8:15 PM.

Mayor stated there had been a meeting on 2/11/2020 with Horan Associates. He mentioned Horan had met with the Village's current third-party administrator and are so confident they could save the Village money on premiums, Horan had offered to do a full market bid free of charge. Mayor requested a motion to allow him to sign the proposed contract for Consulting Agreement from Horan.

HOLLON/BAUER: Motion to allow Mayor to sign the Consulting Agreement with Horan (Exhibit A). Roll call was made. Five voted yea; Don Gephart voted no.

BAUER/SIMPSON: Motion to approve proposed Village pay scale (Exhibit B) to reflect Street Supervisor changes. Roll call was made. All voted yea.

HOLLON/GEPHART: Motion to hire Paul Daniels at step A as Street Supervisor and to give Ted Sharp a step raise from step I to step J effective pay period beginning 02/16/2020. Roll call was made. All voted yea.

HOPKINS/HOLLON: Motion to adjourn. All voted yea. Meeting adjourned at 8:21 PM.

Approved: February 27, 2020

Mayor: John M. Cannon

Attest: Julie Capel

Exhibit A

Village of Blanchester Consulting Agreement

Emerging Business Services

HORAN's Elite Service Support Team

- Timely market bid annually
- Manage renewal negotiations and finalist interviews
- Plan design review & benefit innovation
- Annual benchmarking
- Legislative Healthcare updates
- Wellness offerings
- Technology solutions
- Employee claims resolution
- Resolution of administrative, billing and eligibility issues
- Individual insurance and Medicare expertise
- Preferred pricing on Third Party Vendors

Fee/Commission

HORAN will help employers navigate the complex employee benefit arena by reviewing all options available. This can be done in the following three ways:

1. Provide a high level market and strategy overview and recommendations - No Cost
2. Conduct a full market bid and provide recommendations: \$2,000 consultant fee. This Fee will be waived once plans are implemented and we are named Agent of Record (AOR) by the client. - **No cost (Waiving fee for Village of Blanchester)**
3. Assign HORAN AOR - Commissions are paid to HORAN by existing carriers. No additional fee to the employer. Services included are found listed on this document and in our full service agreement/contract.

Financial Analysis

- Plan funding and contribution review

Implementation Variables

- Establish an implementation timeline
- Analyze current PPO networks
- Review alternative vendors/insurers/TPAs
- Deliver final rates and recommendations
- Communicate plan design changes

Employee Engagement

- Education and communication services, including open enrollment

Additional Resources (May include additional fees)

- HR Services, concierge legal services, executive benefits, retirement readiness, company & business succession, individual financial planning and wealth management
- Benefits Administration Support

Team

- VP of Small & Emerging Business- Julie Highley
- Account Manager - Chris Pratt
- Client Specialist - Quinn Schweier
- Operations Manager- Lauren Peter

MEDICAL

Medical fee/commission are payable in monthly installments and will be billed and collected by your in-force medical insurance vendor. Consulting fee will be due at the completion of the market bid provided that HORAN is not named Agent of Record (AOR).

ANCILLARY

Ancillary (dental, vision, life, disability, etc.) lines are paid through the carrier at standard commission rates. This contract will include any new line of coverage not currently in place; all paid at standard commission.

John m. Carman
Village of Blanchester
(authorized signature)

2-13-20
Date

Julie B. Highley
HORAN

2-13-20
Date

TITLE	A	B	C	D	E	F	G	H	I	J
Chief	1,999.10	2,029.08	2,089.95	2,152.65	2,217.23	2,328.09	2,467.79	2,615.85	2,694.33	2,775.16
Lieutenant	1,487.06	1,561.42	1,623.86	1,672.59	1,722.76	1,774.45	1,827.68	1,882.50	1,995.47	2,115.19
P/T Patrolman	13.02	14.21	14.92	15.52	16.29	17.10	17.61	17.80	18.32	19.05
Sergeant										
Sergeant										
Corporal										
Corporal										
Detective										
Detective										
Patrolman										
Office Mgr/ Records Clerk	11.31	12.01	12.49	13.11	13.77	14.45	15.18	15.94	16.74	17.33
Admin.Asst./Rec	8.70	9.13	9.49	9.96	10.36	10.89	11.31	11.90	12.48	13.11
Street Commissioner	1,840.00	2,000.00	2,060.00	2,121.80	2,185.45	2,251.02	2,318.55	2,388.10	2,459.75	2,533.54
Foreman	13.21	13.88	14.46	15.16	16.62	17.45	18.15	19.06	19.82	20.61
Laborer	11.50	12.30	12.92	13.56	14.24	14.95	15.70	16.20	17.01	17.86
Asst. to Parks Dr.	1,025.60	1,056.80	1,091.20	1,122.23	1,155.90	1,190.57	1,226.29	1,263.08	1,300.97	1,340.00
Provisional Labor	10.35	10.88	11.41	11.99	12.47	12.97	13.49	14.03	14.59	15.17
Fiscal Officer	1,440.38	1,541.21	1,649.10	1,764.53	1,870.41	1,982.63	2,101.59	2,206.67	2,317.00	2,373.11
Assistant Fiscal Officer	17.50	18.20	18.93	19.69	20.48	21.22	22.07	22.95	23.87	24.82
Zoning Comm.	11.77	12.24	12.73	13.24	13.77	14.32	14.89	15.49	16.11	16.75
Park Director	1,217.62	1,302.14	1,368.00	1,422.11	1,470.52	1,516.00	1,561.48	1,608.32	1,656.57	1,706.27
Safety Consult.	20.00	20.40	20.81	21.22	21.65	22.08	22.52	22.97	23.43	23.90

Exhibit B